

Pemberton Named As Delegate to Vision 2020 Women in Leadership National Project



Cynthia Pemberton, associate dean of the Idaho State University Graduate School and professor of educational leadership, has been selected as one of 102 national delegates to participate in the Vision 2020 Women in Leadership National Project.

Pemberton, who is a member of ISU's Omega Mu chapter, is one of two representatives from Idaho who will join the other national and visionary delegates at the Vision 2020 American Conversation about Women and Leadership, Oct. 21–22 at the National Constitution Center in Philadelphia, PA.

“This is a wonderful opportunity to participate in formulating and directing the national conversation on how we work together to truly realize the vision of the 19th Amendment, and women's right to be fully empowered citizens,” Pemberton said. “I'm honored, excited, and humbled by this opportunity.”

Vision 2020 is a national project of the Institute for Women's Health and Leadership at Drexel University College of Medicine focused on advancing gender equality by energizing the dialogue about women and leadership. Its purpose is to write a Declaration of Equality and set in motion an action agenda to fulfill its intentions by the year 2020, a deadline established in recognition of the centennial of the 19th Amendment, which guaranteed women the Constitutional right to vote.

The selection process for choosing Vision 2020 National Delegates was rigorous. The delegate must be a leader or affiliate of an organization and must be willing to mobilize her individual and professional resources to bring about positive change in one of eight topic categories. The eight topic categories are arts and culture; business, law and finance; communications and media; engineering, science and technology; education; faith, family, philanthropy and volunteerism; health; and politics and government. Each delegate selected must commit to serving a three-year term, as well as attending the 2010 Conversations in October and the follow-up conferences in subsequent years.

Prior to coming to ISU, Pemberton served for over a decade as an intercollegiate athletic administrator, and successful intercollegiate coach at the NCAA Division-I, Division-III, and NAIA levels. She earned conference and district coach of the year honors numerous times, as well as NAIA national coach of the year in the sport of swimming.

Pemberton has and continues to publish, present, and consult locally, regionally, nationally, and

internationally on Title IX and gender equity in school sport. Her academic record of scholarship includes an externally published book (2002-NE University Press), two academic manuals, another book (in progress), 25 refereed and/or limited review/magazine publications or proceedings, a similar number of invited publications, over 40 regional, national, international presentations, and more than 100 local university and community presentations, the majority of which focus on issues of educational equity/ethics and leadership.

Of particular relevance to issues of leadership and social justice advocacy, is her book: *More Than a Game: One Woman's Fight for Gender Equity in Sport*. This autobiographical account chronicles the struggle for Title IX compliance and gender equity in school sport from 1992 through 1998, at a small liberal arts college in Oregon. It portrays, according to Pemberton, an inside look at life as a "whistleblower," the workings, limitations, and costs of the legal process, the day-to-day battle engaged and endured; and ultimately the price in human capital paid. *More Than a Game* was honored with the Phi Kappa Phi Bookshelf Award in October 2002, and has received many positive reviews.

[Learn more about Dr. Pemberton.](#) [Read more about Vision 2020.](#)