

Lucinda Rose Counselor Award Criteria Rubric

Use the rubric below to assess the score for each counselor in your region that you think should be considered for the award.

3 = Exemplary (Exceptional, Superior)

2 = Effective (Excellent)

1 = Acceptable (Good)

Choosing from the top Regional Counselor Award candidates, identify any who fall into category 3 to be considered for the Rose Award. If no one from any region falls into category 3, the Rose Award is not given.

	3	2	1
Communication with HQ	<ul style="list-style-type: none"> • Speaks with RCC 5 times per year • Initiates conversations • Officers also communicate with RCC 	<ul style="list-style-type: none"> • Speaks with RCC 3–4 times per year • May or may not initiate conversations • Encourages officers to communicate with RCC 	<ul style="list-style-type: none"> • Speaks with RCC 1–2 times per year • Does not initiate conversations • Ambivalent about officer communication with RCC
Counselor/Chapter Participation	Counselor is a mentor for the officers and members, guiding them as they plan and implement chapter events	Counselor plans all the activities and events, and the officers carry out the work	Counselor either does all the work or is completely hands off with chapter operations
Chapter Participation	Heavy involvement from chapter members and leaders as volunteers for the chapter	Above average involvement from chapter members and leaders as volunteers for the chapter	Average involvement from chapter members and leaders as volunteers for the chapter
Annual Financial Report	Turns in the annual financial report on time with no issues to resolve	Turns in the annual financial report on time with no more than one issue to resolve	Turns in the annual financial report on time with no more than two issues to resolve
Initiate Forms/Dues	Provides initiate list within 4 weeks and initiates 8–10% of SOE enrollment	Provides initiate list within 4 weeks and initiates 5–7% of SOE enrollment	Provides initiate list within 4 weeks and initiates under 5% of SOE enrollment
Leadership Training	Implements a comprehensive program that continues to aid the chapter leaders in growth and development throughout the year	Implements an event or more that aids in the development of chapter leaders	Implements an event that begins the process of developing chapter leaders
Counselor for 10+ years	Served as a counselor or associate counselor for 10 years	N/A	N/A
Active Participation in Convocation	Attended and presented at Convo at least three times; took students to past three consecutive Convos	Attended and presented at Convo at least two times. Took students to past two consecutive Convos	Attended Convo at least twice