

# It's Worth the Ride: Moving Up in Academia

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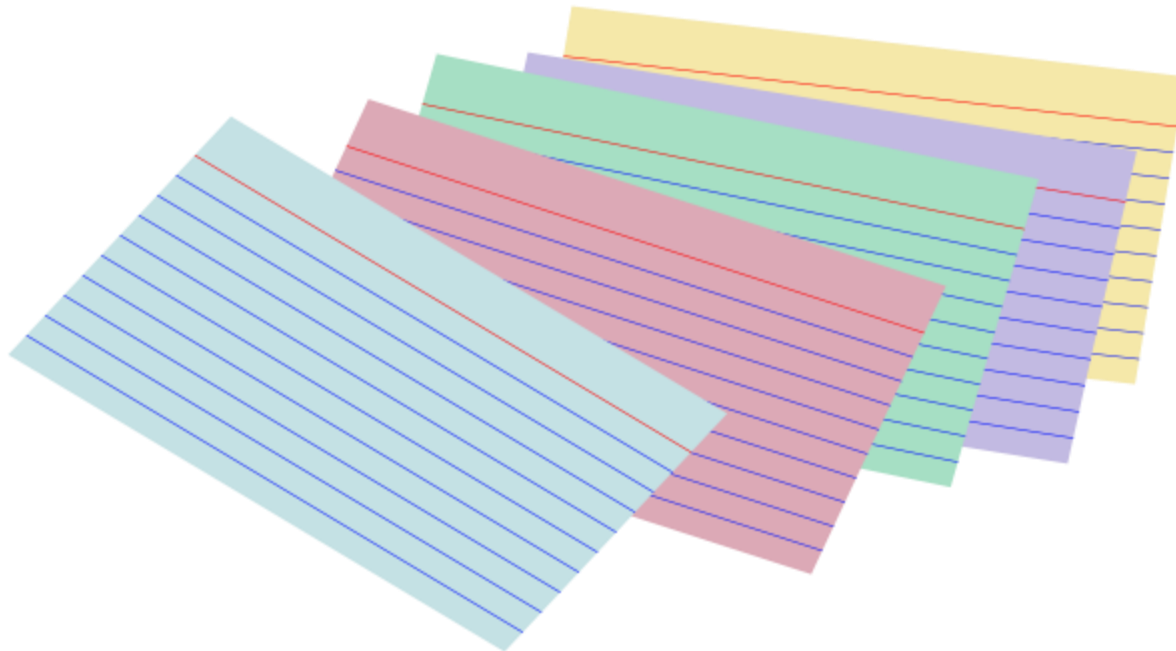
# Areas usually assessed

- Effective Teaching
  - Student Evaluations
- Scholarship – research and publication
- Service to program and community



# Teaching #1

- Remember that students are your friends
  - Use exit cards for feedback instead of waiting until end of the semester



# Teaching #2

- Course Evaluations
  - Instrument
    - Reliability
    - Validity
    - Student's perspective
  - Mentoring
    - Plan of action
  - Other uses
    - Retention, promotion, merit
    - Denial of tenure or promotion



# Scholarship #1

- Remember that your colleagues are your friends
  - Team-teach
  - Do research together



# Scholarship #2

- Become active in your professional community
  - Join organizations related to your field



# Scholarship #3

- Keep up-to-date
  - Attend conferences
  - Present at conferences
  - Do research
  - Write for journals in your field



# Service #1

- Department, university, and community
- Become active in your department.
  - Do committee work
  - Attend meetings





# Service #2

- Become active outside your department.
  - Attend events on campus
  - Join a committee



# Service #3

- Become active in the your community
  - Volunteer to help the city



# Service #4

- If you can't say something nice, don't say anything at all.
  - Attack problems, not people.
  - No pejorative words.



# Service #5

- Support colleagues
  - Attend when they are presenting
  - Mentor junior faculty
  - Read/edit their manuscripts



# Service #6

- Have balance in your life
  - Do you know how?

